

CAREERS
EDUCATION,
INFORMATION,
ADVICE AND
GUIDANCE
CHILDREN,
YOUNG PEOPLE
AND FAMILIES

TOTALPEOPLE.CO.UK



### **QUALIFICATIONS**

### **PATHWAYS FOR PROGRESSION**

Working with children, young people and their families is an exceptionally rewarding career. Depending on your chosen options/specialisms, you may choose to seek career opportunities as a practitioner in children's residential care homes, or you may decide to become skilled in early intervention and safeguarding and work with children and families in the community. This could include working in family homes, youth centres, early years, youth justice or educational settings.



### Work-based example

Step 1

Children, Young People and Families Practitioner Level 4

Step 2

Children, Young People and Families Manager Level 5



**Finish** 

### Full-time education example

Step 1

GCSE in Health and Social Care or Certificate in Health and Social Care Level 2

Step 2

Diploma in Health and Social Care Level 3 or Diploma in Residential Childcare Level 3

Step 3

Diploma in Leadership and Management for Residential Childcare Level 5



### JOB ROLES AND CAREER PROGRESSION OPPORTUNITIES

### LEVEL 3

- Senior support worker
- Key worker
- Case worker
- · Family practitioner
- Counsellor

### LEVEL 5

- Substance misuse practitioner
- Service coordinator
- · Service manager
- Registered residential childcare manager

#### **ADVANCED LEVELS**

- Social worker degree level
- Youth worker degree
- Child and Adolescent Mental Health Services (CAMHS)
- Paediatric nurse
- · Nurse practitioner
- School nurse

# TRANSFERABLE SKILLS AND BEHAVIOURS

- Good communication skills
- Active listening skills
- Dealing with confidential and sensitive information
- Treating people with respect
- Understanding appropriate relationships and boundaries
- Planning and organising
- Effective teamwork
- Keeping documentation up to date
- Patience and the ability to remain calm in highly stressful situations
- Creative thinking
- Problem solving
- Compassion
- Empathy
- Leadership
- Tolerance
- Mental and physical stamina
- People skills
- IT skills



# CAREER DEVELOPMENT USING TRANSFERABLE SKILLS

Transferable skills are those skills and qualities that can be applied to a wide range of different jobs. So many of the skills and behaviours gained while working in this industry could be used to advance your career or could be applied to many other job roles should you choose to make a career move at any point.

You may decide to pursue a career as a social worker or youth worker. The skills gained by working with families and a range of community resources would be an excellent foundation for this type of work and further qualifications.

The skills you gain, such as working in partnership with others, building relationships, caring for others and providing support and intervention while working under pressure, are valuable for progression in many different careers, for example, education, training, teaching or coaching.

If you decide that you no longer want to work in this field of care, it is important to be able to recognise the skills and behaviours you gained along the way that will support you in a new career path. Being able to promote these skills and behaviours to potential employers will demonstrate what you can bring to a role and how much you have learned from previous positions or experience.



### MATHS AND ENGLISH

These skills will be the foundation of a long and successful career, whichever vocation you choose in the future. Most jobs need people who can read and act on information confidently and communicate effectively with others (whether verbally or in writing). They also require some knowledge of maths for problem solving, whether that's in relation to money, estimating amounts, ordering or time management.

## WEBSITE AND CAREERS INFORMATION

### **National Careers Service**

The National Careers Service can help you make career decisions throughout your life, from deciding your education route, planning a career change at any age or getting the job that is right for you. **Click here** for more information.

### **CV** building

It is advisable to always maintain a current, up-to-date CV. It is great to capture current qualifications and CPD for your current employer and also stands you in great stead when seeking promotion or new opportunities. For more information about how to build a CV, visit the National Careers Service. **Click here** to view.

### UCAS

UCAS provides a wealth of independent careers information, advice and guidance. You can find out about different careers, apprenticeships and courses, as well as support guides that cover many aspects of student life. **Click here** for more information.

### IfATE

The Institute for Apprenticeships and Technical Education (IfATE) provides a range of information, including occupational maps. Visit the site **here** and select the occupational route you are interested in.



Total People is part of LTE group.

LTE group is committed to equality of opportunity, non-discriminatory practices and supporting individual students.



