



TRAINEESHIPS

FIND YOUR POTENTIAL



YOUR OPPORTUNITY TO GET AHEAD















Inspire the next generation of motivated, skilled and reliable young people by supporting Traineeships.

AN OVERVIEW

Traineeships give employers the opportunity to nurture and mould a skilled future workforce, build a stronger business portfolio and participate in unique and constructive corporate social responsibility.

A Traineeship is a skills development programme that includes a work placement. They are designed to help 16 to 24-year olds to get ready for an apprenticeship or job if they don't have the appropriate skills or experience.

We are looking to work with a wide range of employers in the following fields to provide excellent work experience opportunities across Greater Manchester and Cheshire:

 CHILDCARE	 DIGITAL MARKETING
 HEALTH AND SOCIAL CARE	 ACCOUNTING
 HAIRDRESSING	 BUS AND COACH
 BUSINESS ADMIN	 AUTOMOTIVE BODY PAINT
 CUSTOMER SERVICES	 BRICK WORK
 HOSPITALITY	 JOINERY
 ANIMAL CARE	 DOG GROOMING



KEY BENEFITS

FULLY FUNDED

- They are 100% funded by the government
- Employers who make new work placement opportunities available may receive an incentive payment of £1000 per learner for up to 10 learners.

CSR

- Traineeships allow you to help tackle youth unemployment
- You can develop young people to be your future employees through placements and apprenticeships
- They help to tackle imbalances in talent supply and demand
- They also help to support economic recovery after the effects of Covid-19.

INCREASE EMPLOYEE SATISFACTION

- Trainees can form the beginning of your organisation's talent pipeline
- They can help you to increase capacity and productivity
- You get to know and work with young people prior to recruiting apprentices.

STRENGTHEN THE WORKFORCE

- They can help you to develop a loyal and talented workforce
- Current employees can gain experience in training and mentoring
- You are supporting learners to enter vocational training as an alternative to academic education.



THE TOTAL PEOPLE SERVICE

Our whole team is here to ensure the Traineeship runs smoothly. Over the years we've gained a wealth of expertise so you can rest assured that your experience will be rewarding and hassle free.

We will support you throughout the process, from sourcing and pre-screening the trainees, delivering the programme and helping to build all the skills needed to succeed in the workplace.

Once on placement we will provide ongoing support to your trainee including regular reviews and meetings. The next steps are simple and your dedicated account manager will be on hand to guide you.

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This is a fantastic opportunity for young people to experience work in their chosen industry, gain relevant skills and show employers real commitment to that sector before taking their next step towards an apprenticeship and employment.

Traineeships are a great way to boost career prospects with the support of our dedicated Total People colleagues who are there to help at every stage of the programme.

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Melanie Nicholson

Managing Director

NEXT STEPS

STEP ONE

Register your interest to host a Traineeship

STEP TWO

One of our team will be in touch to source and pre-screen your trainees, deliver the programme and help to build all the skills needed to succeed in your workplace.

STEP THREE

Once on placement we will provide ongoing support to your trainee, including regular reviews and meetings.

TOGETHER WE CAN FIND THE PERFECT TRAINEE FOR YOUR BUSINESS.

Please register your interest on this link <http://www.totalpeople.co.uk/employers/traineeships> or call Leanne Shackleton on **0161 674 1131** today to discuss your requirements.



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Total People is part of LTE Group.
 LTE Group is committed to equality of opportunity, non discriminatory practices and supporting individual students.
 This information is also available in a range of formats, such as large print, on request.

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 be amazing

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